



## Life Sciences Sector Skill Development Council

Head Office: 14, Palam Marg, Rear 2nd Floor, Vasant Vihar, New Delhi-110057, India  
T : +91-11- 41042408 /407, F : +91-11- 41042409  
Website : www.lsssdc.in

17<sup>th</sup> January, 2019

### UPDATE ON ASSESSMENT & CERTIFICATION OF EXISTING WORKFORCE - (RPL)

**Subject: Names of Companies who participated in Existing Workforce Certification (Recognition of Prior Learning – RPL) under Skill India initiative and a critical initiative of MoHFW regarding “Up-gradation of Skill Sets of persons employed in Pharma and Bio Pharma Units”**

Initiative of MoHFW regarding “Up-gradation of Skill Sets of persons employed in Pharma and Bio Pharmaceutical Units” dovetails with Recognition of Prior Learning (RPL) initiative of Government of India. Focused on assessment and certification of those already employed, the objective is to utilize ‘National Occupational Standards’ (developed by LSSSDC and validated by Industry) for standardization and up-gradation of skill set of employees and worker engaged in Life Sciences sector— covering Pharma and Bio Pharma Units.

The initiative, duly supported by MoHFW and CDSCO, was launched in 2016 keeping in view high impact of skills of personnel employed in the sector on quality of manufacture and services, and its direct impact on human life. The program, keeping in mind workforce commitments and conducted through multiple modes, enables organisations to leverage on confidential candidate-wise assessment to bolster their in house ‘reward and recognition’ programs. Alongside it enables them to identify areas to strengthen skill sets, leading to a more productive workforce. Some 15,000 personnel have already been assessed and certified, and Council is targeting an additional approx. 75,000 by mid-2019.

Companies which have initiated the existing workforce assessment and certification program are listed below:

S. No.	Large and Mid-sized Companies	Small Scale Companies
1	Abbott Healthcare Pvt. Ltd.	Anglo French Drugs & Industries Limited
2	Abbott India Ltd.	Belco Pharma
3	ACG Associated Capsules Pvt. Ltd.	Group Pharmaceuticals Ltd
4	Akums Drugs and Pharmaceuticals Limited	Inogen laboratories Pvt Ltd
5	Alivira Animal Health Ltd.	Malik Lifesciences Pvt. Ltd.
6	Alkem Laboratories Ltd.	Optimus Pharma Pvt. Ltd.
7	AstraZeneca Pharma India Ltd	Pharma Fabrikon
8	Aurobindo Pharma Ltd.	TEE & TEE Healthcare Pvt. Ltd.
9	Bharat Serums and Vaccines Ltd.	Unique Biotech Ltd.
10	Biological E Limited	
11	Cadila Pharmaceuticals Ltd.	
12	Covalent Laboratories Pvt. Ltd.	
13	Dr. Reddy’s Limited	
14	DSM Sinochem Pharmaceuticals India Pvt. Ltd.	
15	E. Merck India Private Limited	
16	Geltec Pvt. Ltd.	
17	GlaxoSmithKline Pharmaceuticals Ltd	





## Life Sciences Sector Skill Development Council

Head Office: 14, Palam Marg, Rear 2nd Floor, Vasant Vihar, New Delhi-110057, India

T : +91-11- 41042408 /407, F : +91-11- 41042409

Website : [www.lsssdc.in](http://www.lsssdc.in)

S. No.	Large and Mid-sized Companies	Small Scale Companies
18	Glenmark Pharmaceuticals Limited	
19	Granules India Ltd.	
20	Gujarat Narmada Valley Fertilisers & Chemicals Ltd.	
21	Hetero Biopharma Limited	
22	Hetero Drugs Limited	
23	Hetero Labs Limited	
24	IOL Chemicals and Pharmaceuticals Limited	
25	IPCA Laboratories Ltd.	
26	Jubilant Chemsys Limited	
27	Jubilant Generics Limited	
28	Kumar Organic Product Limited	
29	Lupin Limited	
30	Mankind Pharma Limited	
31	Maxcure Nutravedics Limited	
32	Mepro Pharmaceuticals Pvt. Ltd	
33	Micro Labs Limited	
34	Naprod Life Sciences Pvt. Ltd.	
35	Natco Pharma Ltd.	
36	Nectar Lifesciences Ltd.	
37	Otsuka Pharmaceutical Co. Ltd.	
38	Panacea Biotec Ltd.	
39	PanEra Biotec Pvt. Ltd.	
40	Pfizer Limited	
41	Provimi Animal Nutrition India Pvt. Ltd.	
42	Pure & Cure Healthcare Pvt. Ltd	
43	Recipharm Pharmservices Pvt Ltd	
44	Reckitt Benkiser India Ltd.	
45	Sanofi India Ltd.	
46	Sentiss Pharma Pvt. Ltd.	
47	Silicon Life Sciences Pvt. Ltd.	
48	Sun Pharmaceuticals Limited	
49	Unichem Laboratories Limited	
50	USV Pvt. Ltd.	
51	Venus Remedies Ltd.	
52	Wockhardt Ltd.	

We highly appreciate the thought leadership of the participating organizations and believe that the quality leadership of the above Industry partners will provide the best returns on the time, money and efforts spent on benchmarking the skills of their workforce.

Regards,

For Life Sciences Sector Skill Development Council

*Ranjit Madan*  
Ranjit Madan, Chief Executive Officer (CEO)



Registered Office: The Mantosh Sondhi Center, 23, Institutional Area, Lodi Road, New Delhi - 110003, India.